



Date: March 23, 2020

To: State and local law enforcement and public health and safety officials
From: Matt Morris, Sr. Director of U.S. Operations and Global Ops Strategy

Subj: Request for passage for employees performing essential duties

Please be informed that the bearer of this letter, is employed at Technimark or one of our subsidiaries, Accuchrome and Wellmark. In Asheboro, our sites are located on Waketa Drive, Rock Crusher Road, Central Avenue and the main campus within a two-block radius around our headquarters at 180 Commerce Place.

We make packaging and components that are vital to Americans' health and well-being. As a brief sampling, the packaging and North American product supply for such companies as Clorox (Bleach Caps, Toilet Wands and Wipes Packaging), Procter & Gamble (Pearl Tampons and Pampers Baby Wipes) and Reckitt Benckiser (Lysol Caps) all flow through our facilities in Asheboro. Without production and distribution of these products, we risk seeing widespread shortages of these essential daily-use products across the entire U.S. and the rest of North America. Production needs are especially critical right now to meet the sudden increase in our customers' and retail demand.

Because the continued operation of our facilities and the operation of our supply chain related to the products that we produce are critical to our region's direct response to the pandemic, our operations constitute a "Critical Infrastructure Industry" as published by the U.S. Department of Homeland Security. In various communications, the DHS clearly recognizes critical infrastructure industries as those 'whose assets, systems, and networks, whether physical or virtual, are considered so vital to the United States that their incapacitation or destruction would have a debilitating effect on security, national economic security, national public health or safety, or any combination thereof' (from the DHS fact sheet on Critical Infrastructure Sectors). From these public communications, it is clear that Technimark is a part of the nation's critical infrastructure industries, which are covered under the President's Coronavirus Guidelines for America.

The employee in possession of this letter is essential to the basic operation of Technimark's operations. Non-essential personnel (over 200 people) have been instructed to work remotely.

All employees performing basic operations have been instructed to comply with social distancing, and we can assure you that we are executing all of the internal protocols that we have been advised are appropriate to reduce the risk and spread of COVID-19.

Please do not hesitate to contact me at (336-465-1262); HR Manager, Natalie Cumpston at (336-302-9836); or Asheboro Site Manager, John Clark @ (816-365-2883) if you have any questions about this letter or our operations.