

WELCOME TO THE TEAM!

YOU'RE GOING TO LIKE IT HERE.

TOOL & PLASTIC INDUSTRIES AND INNOVAPLAST S.R.O.
ARE NOW PART OF TECHNIMARK

GET READY TO WIN TOGETHER!

As a family-run company, Technimark has been successful thanks in large part to an energetic, supportive culture that values each member of our team, and encourages and rewards employee initiative. We're excited about the future we can create together and look forward to building on the strengths of each organization to grow our industry leadership position and provide new opportunities for you.

We've provided answers to some questions you may have about your new company.

TECHNIMARK AT-A-GLANCE

35 YEARS
IN BUSINESS

13 GLOBAL
SITES

4300+
EMPLOYEES

2,800 SQ. M.
INNOVATION CENTER

190,000
SQ. M. OF PRODUCTION

Who is Technimark?

Technimark is a leading global provider of custom rigid plastic packaging and components. We provide customized products primarily for consumer packaged goods, household care, medical and, specialty industrial customers. Technimark supports multinational customers with state-of-the-art facilities and a global footprint, including facilities in the U.S.A, Mexico, Germany, UK, China, and our global headquarters in North Carolina, U.S.A.

Technimark is owned by Pritzker Group and key Technimark management. Pritzker Group is a family-owned private capital firm that invests in leading middle-market businesses that it can grow over the long term.

Why is Technimark acquiring T&P and Innovaplast?

To accelerate our growth in the medical and consumer packaging markets. Technimark views your Ireland and Czech Republic sites as growth platforms.

What will happen to T&P and Innovaplast as part of Technimark?

Tool & Plastic and Innovaplast will be rebranded as Technimark so we can operate as one unified company in the market.

Will my job change?

Technimark values the effort all employees have contributed to the success of your businesses, we intend to build on that for the future. The combined size of our two companies will offer opportunities for growth for all team members. In fact, facility expansion capability at both sites was a critical part of our investment decision.

What do we tell our customers?

We look forward to meeting all of the key customers so we can communicate the value of our partnership first-hand. We already share many of the same customers, and we are confident that the new ones will be excited about the value proposition we can bring them.

How will we know about any changes to the business? Who can I talk to about any concerns I have?

We strive to be open and communicative. Please direct questions or comments to Colm Cuffe, Declan O'Rourke, or Fred Richey. We *want* to hear from you.

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